

Appendix 1

Community Benefit	Requirement	Requirement	Minimum Requirement (set by CCBC) to be delivered over the lifetime of the contract	Cumulative Total to Date - Keepmoat	Cumulative Total to Date - Vinci	Cumulative Total to Date - Contract Services	Cumulative Total - Robert Price	Cumulative Total - CCBC Caerphilly Homes
Targeted Recruitment & Training (TR&T)	Permanent FTE opportunities	Core	18 Keepmoat / 6 each Vinci & Contract Services	12	21	34 (employed directly)	4	106 (approved CMT vacancies)
	Long Term Unemployed Opportunities	Core	12 Keepmoat / 6 each Vinci & Contract Services	3	1	3	4	N/A
	Apprenticeships	Core	24 Keepmoat / 12 each Vinci & Contract Services	8	3	6	4	43 (approved CMT vacancies)
	Jobs Growth Wales Placements	Core	4 Keepmoat / 2 each vinci & Contract Services	0	0	2	9	Not Applicable
	Work Placement (16+)	Core	120 Keepmoat / 60 each Vinci & Contract Services	22	5	7	17	
	Graduate Opportunities	Core	6 each	2	2	1	1	
	Living Wage	Non Core		No	No	Yes	Yes	
Meet the Buyer Events	Core	6 events	2	2	N/A - employs direct	Initial events undertaken prior to contract start		
Training & Transfer of Business Acumen	Core		Toolbox talks etc to sub contractors ongoing	Supplier conferences and e-learning modules, tool box talks	Toolbox talks ongoing	Not Applicable		
Advertising Tier 2 Contract Opportunities via Sell2Wales	Core		Discussion with CCBC procurement ongoing	Local subcontractor but not advertised via Sell2Wales	Discussion with CCBC procurement ongoing			
Prompt Payment of Sub Contractors (10 days)	Core	10 day payment	Evidence awaited	Evidence Provided	Evidence awaited			
Development of bespoke qualifications with local colleges	Core		N/A	N/A	N/A			
Education Initiatives	Volunteering at school / college events	Core	18 each	Keepmoat are partnered with Blackwood Comprehensive School and Penwillwyn Primary	Advised to put on hold	Contract services are partnered with St James Primary and St Martin's Comprehensive School	Not Applicable	
	Visits to primary and secondary schools	Core	18 each	Numerous	Advised to put on hold	8		
Community Initiatives	Add value to existing community initiatives to be agreed with CCBC	Non Core	N/A	Partnered with Communities First and LIFT for events and placements	Partnered with Communities First and LIFT for events and placements. None delivered to date	Partnered with Communities First and LIFT for placements and events	Not Applicable	
	Create a community fund - allocation to be agreed with CCBC	Non Core	N/A	£2,788.29 2016/17 (plus £135.5 man hours = £2497.50)*	0.025% of turnover agreed backdated to the beginning of the contract. Vinci offered 0.25%	0.025% of turnover agreed. Current value: £12,859 (St Martin's School Refurbishment)		Estimated current value: £4,000

To Note: Robert Price do not have the same community benefit obligations as the internal works contractors

The figures represent the cumulative total delivered since the start of the WHQS programme in 2013

Robert Price figure for Permanent FTE Opportunities provided April 2017.

Keepmoat do not provide a 0.25% allocation towards the Community Fund